



LEADERSHIP
TOMORROW

206.389.7279 tel 206.903.3439 fax
1301 Fifth Avenue, Suite 2500 Seattle WA 98101

*Engaging Leaders.
Shaping Our Future.*

APPLICATION PACKET 2012

Mission

The mission of Leadership Tomorrow is to develop effective community leaders who work to strengthen our region.

Application Instructions

Provide all of the information requested on the application (see next page), relevant to your own experience and background. The Commitment for Participation form, which follows, *must* be signed by you and your employer, included with your application, and received no later than 5:00 p.m., April 16, 2012. Include a \$60 non-refundable application processing fee (check made payable to Leadership Tomorrow). Candidates will not be considered unless a complete application with the required signatures and processing fee is received.

Selection Process and Criteria

The Class of 2013 will be selected through a competitive process conducted by members of the Screening and Selection Committee. All candidates will be interviewed in May for approximately thirty minutes. Applicants will be notified of the committee's decision in early June. In any given year, there are more applicants than positions available. Approximately 72 individuals will be selected based on criteria including: commitment to civic involvement in the Puget Sound region, potential for community leadership, and professional as well as personal achievement. Diversity is a key goal of Leadership Tomorrow. Factors used in determining the final make-up of the class include age, geographic location, employment sector, race and gender.

Candidate Orientation

All candidates are strongly encouraged to attend an orientation designed to provide additional information regarding the interview process. This orientation will be held Wednesday, April 18, 5:30 to 7:30 p.m., in the Union Square Boardroom, 600 University St., in downtown Seattle. The conference room is located on the Sixth Avenue ground level in One Union Square.

Tuition

Tuition for each participant in Leadership Tomorrow is \$3,500 of which at least \$350 must be paid by the participant personally. Tuition is payable upon receipt of invoice after acceptance into the program.

Scholarships

Leadership Tomorrow has a *limited* amount of financial assistance available. Those requesting assistance must complete the Scholarship Request form included, and return it *with* their application to the program. Applications for assistance are confidential and have no bearing on the Screening and Selection Committee's decisions.

Inclusiveness

It is the policy of Leadership Tomorrow to recruit widely, without bias and from a variety of communities. Our goal is to select a class reflecting the rich diversity of the Puget Sound region. All applications will be handled in the strictest confidence.

Application Deadline

Your application, signed Commitment for Participation form, nonrefundable application processing fee of \$60, and requests for financial assistance must be received by 5:00 p.m., Monday, April 16, 2012. Please mail or deliver to:

Leadership Tomorrow
1301 Fifth Avenue, Suite 2500
Seattle, WA 98101-2611

*For further information, contact Jan Levy in the Leadership Tomorrow office at (206) 389-7279
e-mail: Jan@leadershiptomorrowseattle.org, or visit our website www.leadershiptomorrowseattle.org*

CANDIDATE APPLICATION 2012-13

Résumés will not be accepted in lieu of the completion of this application. Please provide your responses and answers to the following on a separate piece of paper, in the order listed below.

Name

First Name, Middle Initial, Last Name

Current Employment

Title, employer, mailing address, city, state, zip code, business phone, e-mail address, report to (title), duties and responsibilities (include any specific leadership positions, budgetary authority, supervisory responsibilities, numbers supervised). If self-employed, describe your work and your work environment.

Previous Employment (Begin with most recent)

Title, employer, duties and responsibilities, dates employed (*limit to past three positions*)

Personal

- Home address, city, state, zip code, home phone number, cell phone number, email address
- Age, race, gender identity

Education

School, city, dates enrolled, degree

Special Recognition

Special awards, accomplishments, or recognition

Community Leadership

Describe up to four (4) present or past volunteer community involvement experiences. Include any leadership positions you held, your responsibilities, and the dates of your involvement (beginning with most recent)

Short Essays

Respond to the following questions. For questions one and two, please limit your response to one-half page per question. For question three, limit your response to one page.

- 1) How do you define civic/community involvement? What civic/community volunteer experience do you expect to be involved in five years from now?
- 2) What are you seeking from your Leadership Tomorrow experience? What unique qualities will you bring to a Leadership Tomorrow class?
- 3) In your judgment, what is the most pressing problem/opportunity facing the Puget Sound region today? Why? Give your recommendations for approaching and resolving this problem/opportunity.

COMMITMENTS FOR PARTICIPATION 2012-13

This form must be filled out completely, signed by you and your employer, and attached to the application to warrant consideration.

Financial Commitment

Tuition for each participant in Leadership Tomorrow is \$3,500 of which at least \$350 must be paid by the participant personally. For information on financial assistance refer to the enclosed Scholarship Request form which must be submitted with this application.

Employer Tuition Portion: \$ _____

Applicant Tuition Portion: \$ _____ (minimum \$350)

Financial Assistance Requested: \$ _____ (attach a completed scholarship request application)

Total Tuition: **\$ 3,500**

Time Commitment

Full participation by each member of Leadership Tomorrow is critical. Minimum requirements for graduation include:

- Program Orientation — September 5, 2012, 5:30 - 8:00 p.m. (required attendance — no exceptions)
- Opening Retreat — September 14 and 15, 2012 (required attendance — no exceptions)
- Mid-Year Retreat — February 8 and 9, 2013 (required attendance —no exceptions)
- Monthly Forums — Beginning Thursday, October 11, 2012, on the second Thursday of the month, through June 13, 2013. All forums run 8:00 a.m. to 5:00 p.m. (eight hours of excused absence allowed)
- Service Learning Labs — To be scheduled by groups (full participation expected)
- “Exploring Leadership” Lab Discussion — Thursday, November 15, 2012, 4:30-8:30 p.m. (full participation expected)

It is vital that you and your employer understand and honor these commitments. If you are unable to commit to this schedule, please do not apply at this time. Applications without your employer’s signature will not be accepted.

I, as an applicant/employer, understand and agree to these commitments.

Applicant Signature

Employer Signature*

Date

Employer Name*

Employer Title*

Employer Work Phone*

*Employer signature not applicable to self-employed or those not employed.