



Profiles in Leadership

by Ida Hawkins, LT'96
Alumni Leadership Committee

Strength, Power, and Spirituality :: Lael Echo-Hawk, LT'05

She finds encouragement in the words of political activists and philosophers. She carries with her a pocket size book of quotes from Martin Luther King, Jr. and recalls him saying something about keeping quiet only serving to empower those in power. One of her favorite quotes is by Elie Weisel, author, philosopher, humanitarian, activist, holocaust survivor, and Nobel Peace Prize recipient: "I swore never to be silent whenever and wherever human beings endure suffering and humiliation. We must always take sides. Neutrality helps the oppressor, never the victim. Silence encourages the tormentor, never the tormented."

If there is one thing Lael Echo-Hawk is adamant about, it's that people must have the courage to speak up and speak out. Whereas her heritage has inspired her to be who she is today, her leadership style and philosophy are anchored in her belief that everyone has a voice and everyone must have the courage to use that voice.

Lael's belief in the power of one's voice makes sense, given that she has chosen to represent and help amplify the voices of American Indians in the legal arena. An attorney for the Tulalip Tribe in Marysville, she says she never had aspirations to work in a large law firm.



Lael Echo-Hawk, LT'05

Attorney for The Tulalip Tribes

Instead, she prefers to fight on the frontlines, in the trenches alongside and on behalf of American Indians. "It's important for Indian people to be represented by other Indian people," Lael said. "I am here because I love being part of my community. I want to be of service and a benefit to the tribes, and I want to stay in touch with the people; to be physically located with Indian people; to touch base with them."

Lael's current position allows her to work where she feels she is most needed and where her passion lies – with the American Indian community and with children. As one of five attorneys for the tribe, she has an opportunity to advise,

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» counsel and represent the tribe and tribal members on a variety of issues – legislation and policy analysis, dependency, family and child welfare, gaming and casino issues.

Echo-Hawk, who is Pawnee, grew up in Delta Junction, Alaska, where her father worked and where the Alaska Highway officially ends, about 100 miles from Fairbanks. Her father, a land surveyor, moved to Alaska from Oklahoma to work on the Alaska Pipeline. He later met and married a woman of Irish descent and they had eight children.

Lael follows a long line of strong, outspoken women in her life – women who were entrepreneurs, community activists and leaders in their own right. She attributes much of her inspiration, activism and leadership to that heritage. Her grandmother was among those who fought for and won back their ancestral fishing rights in Alaska's Copper River Valley, taking the legal fight all the way to the U.S. Ninth Circuit Court of Appeals, just short of the U.S. Supreme Court. Another grandmother was active in area business organizations, including the chamber of commerce and a businessmen's association she helped found.

The only American Indian in her University of Washington Law School class, and the first since the passage of I-200, the anti-affirmative action initiative, Lael vividly remembers a discussion in her criminal law class about a case that was full of racial overtones. At the outset of the discussion, she decided to say nothing and just listen, but she became so incensed over the

biases and insensitivities expressed by her fellow classmates that she had to speak up and express her views – a perspective she later found others held and were afraid to share, but were thankful that she had the courage to do so.

Lael proudly hasn't quieted down since. Over the years, she has served in various leadership capacities. She served two years as president of the Northwest Indian Bar Association, and revived the Native American Law Student Association chapter at the University of Washington. She also helped the law school do a better job of attracting, retaining, and recruiting Native American students. In an effort to help diversify the legal profession in Washington, Lael co-chairs the Washington State Bar Association's Committee for Diversity. She serves on the governor's Juvenile Justice Advisory Committee and teaches a Street Law class at American Indian Heritage High School.

Lael plans to open an urban Indian legal clinic in Seattle someday to address the needs of the American Indian population living in the city. Citing a statistic that the life-span of a Native American increases by about 10 years for every year of post-secondary education he or she receives, she has made the future clinic a top priority.

Lael is committed to working with American Indian youth and inspiring them to dream and achieve. "I want to build relationships with them and change the way they see their futures."

CHANGING OF THE GUARD

LT welcomes Bob Ness, LT'96, Ness Consulting, as the incoming Board Chair for 2007-08.

We are grateful to Ellen J. Wallach, immediate past Board Chair and Organizational Consultant, who graciously served two consecutive years and led the board with contagious enthusiasm and an unwavering commitment to LT. Thanks to Ellen and Bob for their solid leadership.



Martha Choe, LT'84 – the perfect emcee!



24th Annual Community Leadership Celebration is a Smash!

Schmoozing was the order of the day as Leadership Tomorrow celebrated the graduating Class of '07 and the Edward E. Carlson Award recipient, Senator Ed Murray, at a dinner held June 28th at the Sheraton Hotel. With over 500 guests attending, the celebratory atmosphere was contagious. Martha Choe, LT'84, and Director, Global Libraries for the Bill and Melinda Gates Foundation was the emcee for the evening's festivities.

Betty Jean "B.J." Brooks was chosen by her peers, to represent the Class of '07 and speak on its behalf to the attendees. B.J. is the Interim Superintendent of the City of Seattle, Department of Parks and Recreation and has a special connection and commitment to the city and its people. She began by thanking everyone for their support in 13 different languages from Arabic to Zulu.

B.J.'s passion for fairness and social justice was illustrated by the primary focus of her speech. She related that her staff learned about a group of Muslim women, who, because of their traditional beliefs around modesty, were unable to use the public pool. The staff at aquatics took up the banner to help this group of women meet both their cultural needs, and their need for exercise. A time was set aside for the women to swim in a more private setting, and the "Women of the World" swim program was born.

B.J. related this victory back to her leadership learnings from the class; did these young women *challenge the process*; did the aquatic staff *share a vision* to empower this group; did the collaboration between the group, staff, and community *enable others to act*; was the community's *heart encouraged* to support this vision, and did B.J. *model the way*? YES!

Another highlight was the presentation of the class gift of \$4,280 to Jan Levy, Executive Director of LT, by Roger Kohn, on behalf of the class. The character of this outstanding class shown brightly, as all previous LT class fundraising efforts were broken in an effort to help fund the cost of sign language interpreters for some members of LT'08. We congratulate this class for their best practices of compassionate leadership.

The evening then turned to the Edward E. Carlson Outstanding Alumni Award recipient, Senator Ed Murray, LT'95. He has been a member of the Washington State Legislature for the last eleven years, representing the 43rd District. During his time as Chair of the House Transportation Committee, then Representative Murray forged a legislative consensus on two historic transportation packages, resulting in the first new revenue for transportation in 13 years. This year, Senator Murray successfully led the effort to pass Washington State's historic domestic partnership law, that extends rights and protections to same sex couples.

Senator Murray took center stage with his well-known wit and charm. He discussed the importance of standing up for what you believe in, even if some of your close friends and colleagues hold differing opinions. The Senator also talked about the need for leaders to be persistent, and willing to compromise.

Special congratulations are extended to the Class of '07 and to Senator Ed Murray. Thanks to all who attended, for making this event an authentic community celebration.



The Simmons family graduate Suzanne Simmons, LT'07, with her entourage



Sandra Madrid, LT'89, new class member Linda Bremer, LT'08, Rita Ryder, LT'84 and Jane Nishita, LT'88 share good times



B.J. Brooks, LT'07 and Roger Kohn, LT'07 present a record-breaking gift to LT



Senator Ed Murray, LT'95, partner Michael Shiosaki (far left) and fans

City Year Partnership



by Jerry DeMuro, LT'01, Chair, Alumni Leadership Committee

At some point in our lives we find ourselves seeking advice and turning to those we look up to as mentors. Over the past few months a number of LT alumni had the opportunity to serve as mentors to City Year corps members. City Year is a one-year leadership program for youth, ages 17-24. Participants commit to a year of full-time service in urban public education, leadership development, and civic engagement, focusing on mobilizing an active community volunteer force. Mentors and mentees were introduced to the concepts of mentoring during an evening orientation. Mentors then scheduled time to periodically meet with their City Year mentees. Thanks to the efforts of our volunteers and based on feedback we received from participants, the program was a smashing success.

"My mentee seems very appreciative and this is a very easy few hours for me to give so I think this is a great way for LT folks to get involved with a low commitment, high return volunteer activity." :: A City Year mentor

Kudos to our volunteers and participants. If you have an interest in serving as a mentor or volunteering for this program let us know. email: Barbara@leadershiptomorrowseattle.org or call 206-389-7234.

"I am really enjoying my mentor. Hats off to whoever matched us up. It's been great being a part of this." :: A Corp member



Legacy Leadership Takes Off

Leadership Tomorrow, together with Antioch University, Seattle, is launching a new initiative to transform the way nonprofit organizations work with highly skilled, unpaid professionals.

A recent report by the Corporation for National & Community Service, a federal agency that oversees service programs, revealed what you probably already know – baby boomers want to have greater impact when they volunteer their time for organizations. Legacy Leadership Institutes, first launched by the University of Maryland in 1998, bridge the gap between professionals who would like to contribute active leadership in a volunteer capacity and nonprofits that need their professional services. Institute graduates combine their extensive experience with classroom learning to fill pre-determined professional roles within participating nonprofit organizations.

According to surveys conducted by the University of Maryland with participants three to five years after graduation; more than 30% report a transition from unpaid to paid work in nonprofits; many go on to become social entrepreneurs; and all graduates found more meaningful engagement in their volunteer work with nonprofits in their community.

Leadership Tomorrow and Antioch University Seattle will offer Legacy Leadership Institutes in Seattle, beginning October, 2007. This first Institute will be offered exclusively to LT graduates. The focus is the environment, and more than a dozen local environmental agencies signed on to participate. The curriculum combines classroom instruction and site visits with an expected 250 to 400 hours of service in community outreach by participants. Future Institutes will be open to the public and have a variety of topics. Ellen J. Wallach, LT's outgoing Board Chair, will lead the Institute. She is an organizational development consultant, with extensive background on individual and team motivation, effectiveness, and success.

To learn more about this exciting opportunity, contact Antioch University Seattle's Center for Continuing Education – ce@antiochseattle.edu, or call 206-268-4111.

Grapevine

ALUMNI

Spread the News! Grapevine submissions may be sent to barbara@leadershiptomorrowseattle.org or give us a call at 206.389.7234. We love hearing from you.

1985 :: Kathleen O'Connor reports that CodeBlueNow! and the National Coalition on Health Care are launching a joint national campaign to collect Americans' views of health care values and core elements with an online consensus building survey tool, "Fast Forum Opinionnaire®." The Opinionnaire® is an in-kind donation to CodeBlueNow! by the Spadys of the Forum Foundation and Dick's Drive In Restaurants. www.codebluenow.org

1986 :: Jackie Swanson earned a degree in Anthropology from the University of Washington. She also married her fiancé after being together for fourteen years! Congratulations Jackie!

1987 :: Bruce Brooks and his family have moved to Thousand Oaks, California. He joined Countrywide Financial as Sr. Vice President for Public Policy. Bruce would like to stay in touch with his friends in LT. His new email is bruce_brooks@countrywide.com

1987 :: David J. Burman was listed under "Top Lawyers 2007" in Seattle Magazine. He practices constitutional law with Perkins Coie, LLP.

1988 :: Doreen Cato earned her doctorate in education, from Seattle University. Great accomplishment!

1992 :: Nina Auerbach was honored with the Phenomenal Women Award by the Women's Endowment Foundation, part of the Jewish Federation of Greater Seattle. You are truly a phenomenal woman!

1992 :: Laura Rehrmann was presented with the 2007 Professional Achievement Award from the Northwest Development Officers' Association. (NDOA) The award was presented by **Janet Boguch, LT'89**, the 2006 award recipient.

1997 :: Ron Jenkins has joined Casey Family Programs as the Constituency Engagement Specialist. He is based in the Seattle office but will work in the field in Alaska, Arizona, Wyoming,

Hawaii and North and South Dakota. In addition, he earned his Executive Master of Public Affairs from the Daniel J. Evans School of Public Affairs at the University of Washington. Great work Ron!

1998 :: Luci Baker Johnson accepted a part-time position as the Manager of Volunteer Services and Events with Historic Seattle. (www.historicseattle.org). It is a local organization that focuses on architectural preservation. She also works as a freelance writer and historian, and this past December, began writing a column "Emigrant/Immigrant Passages" for the Norwegian American Weekly.

1998 :: Lee Drechsel accepted the position of Executive Director of DAWN (Domestic Abused Women's Network). It is a 27 year old agency providing services to survivors of domestic violence and their children, with a focus on South King County.

1998 :: Judith Endejan was listed under "Top Lawyers of 2007" in Seattle Magazine. She is a Shareholder at Graham and Dunn.



LT Alums doing what they do best – schmoozing!



1999 :: Anne Adams has accepted a position as Manager of Donor Relations at United Way of King County. She will be working with major donors (\$10,000+) and helping to retain and increase giving, to support ending homelessness and ensuring that all young children are ready to succeed in school.

1999 :: Cathy Strombom, has been named PB's West Planning Manager and Vice President of the firm, responsible for planning services in 14 offices in 10 states. She was also recently appointed to the Women's Transportation Seminar (WTS) newly formed Advisory Board. Congratulations Cathy!

1999 :: Lourdes Fuentes was honored as one of the "Top Lawyers of 2007" in Seattle Magazine. Congratulations!

2000 :: Tom Donlea has joined Merchant Risk Council as the Executive Director. The organization consists of online merchants and vendors who fight online fraud. The office is relocating from Austin to Seattle.

2000 :: Rich White and his wife Brenda announce the birth of Helen Grace White, born May 26, 2007. Congratulations to the whole family!

2002 :: John Harrison has taken a position with Starbucks as a Design Manager.

2002 :: John Leonard has relocated to San Francisco to accept a position as Senior Vice President of Better World Advertising, a national social marketing firm focused on public health and human rights campaigns.

2002 :: Peter Raffa has been named the new Executive Director at the Seattle Public Library Foundation. Great job!

2002 :: Jodi Russell welcomed a new baby girl to the family, Chloe Elizabeth, who was born on February 5th. Her big sister Abbi, is adjusting well to the addition. Congratulations to the Russell family!

2003 :: Andrea John-Smith has a new position serving as Fund Development and Communications Officer for Impact Capital.

2003 :: Wayne Nakamura earned the degree of Executive Master of Public Administration from the University of Washington. Congratulations Wayne!

2004 :: Jessica Gleeson has been named the Operations Services Manager for Greater China/Starbucks. She will be based in Shanghai. What a change!

2004 :: Winona Hollins-Hauge was recently appointed by Gov. Christine Gregoire to the Washington State Commission on African American Affairs. She will represent the Seattle area and chair the Commission's subcommittee on health.

2005 :: Vaughnetta Barton has accepted a position as Program Director with the Foundation for Early Learning in Seattle. Congratulations!

2005 :: Lael Echo-Hawk was honored at the "Women of Color Empowered" luncheon, as a leader in her community.

2005 :: Keven Franklin was hired in January as the Diversity Services Manager for King County. He had been acting manager until January and has a strong commitment and dedication to the enhancement of the Equal Employment Opportunity, Affirmative Action and Workforce Diversity services in the county.

2005 :: Frank Percival has been elected as the 2007 Lifelong AIDS Alliance Board President-Elect. Congratulations Frank!

2006 :: Megan Behrbaum and husband Scott welcomed Logan Jo on September 23, 2006. Congratulations to the family!

2006 :: Nina Harding had her picture chosen for one of the webpages on Gilda's Club website in Seattle. She looks fabulous!

2007 :: George Cheung was honored by the Municipal League of King County with the Doug Mason Memorial Award. Past Mason winners, given to young leaders in service to the community, include The Honorable Frank Chopp, LT'87, Washington State Speaker of the House.

2007 :: Devin Hibbard was on the cover of the February edition of Seattle Woman magazine. The article is about the success of the international nonprofit organization that she co-founded, BeadforLife, which works to help women in Uganda better their lives by distributing and selling their beautiful beadwork.

GOOD LUCK!

Good luck to LT alumni candidates running for office!

- David Della, LT'01** > Seattle City Council
- Phil Noble, LT'04** > Bellevue City Council
- Bill Sherman, LT'04** > King County Prosecuting Attorney
- Venus Velasquez, LT'97** > Seattle City Council
- Peter Bentley, LT'96** > Bellevue School Board

CONGRATULATIONS!

Thank You!

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Dee Winship
Karen Winston
Don Wise
Marion Woyvodich
Michael Wu
Dan Youmans
Jim Young
John Zoulas
Nancy Zylstra

LT Calendar

- SEPT 28-29** **Fall Retreat**
Silverdale, Washington
- OCT 16** **LT'08 Challenge Day:**
Ensuring a Vibrant and Diversified Economy
- NOV 15** **LT'08 Challenge Day:**
Fostering Strong and Connected Neighborhoods
- NOV 29** **Phase 1: Exploring Leadership Lab Reports**

Alumni Leadership Committee :: 2007-2008

- | | |
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To develop effective community leaders who
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